



CERTIFICATE OF ACHIEVEMENT



Indiana State
University

More. From day one.

Office of Human Resources Training and Development

This is to certify that

Ray Thomas

Has successfully completed the course of study in

***“Webinar Wednesday” Series; Recordkeeping:
Retention, Confidentiality, & Compliance***

November 28, 2012

Date

ISU Training and Development Specialist

"A winner is someone who recognizes their talents, works their tail off to develop them into skills, and uses these skills to accomplish their goals."

— ISU alumni;
Larry Bird