



Certificate of Completion

This is to certify that

Ray Thomas

of

Indiana State University

successfully completed the mastery test (supervisory) in

Preventing Employment Discrimination

on December 9, 2010, with a score of 100%

I confirm

I have received and read ISU's policy prohibiting discrimination and
this certificate represents my test score in
Preventing Employment Discrimination

A handwritten signature in cursive script that reads "R. Thomas".

Ray Thomas Networks Financial Institute

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