



Certificate of Completion

This is to certify that

Ray Thomas

of

Indiana State University

successfully completed the mastery test (supervisory) in

Preventing Sexual Harassment

on December 9, 2010, with a score of 93%

I confirm

I have received and read ISU's policy prohibiting harassment and
this certificate represents my test score in

Preventing Sexual Harassment

A handwritten signature in cursive script that reads "Ray Thomas".

Ray Thomas Networks Financial Institute

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