



# CERTIFICATE OF ACHIEVEMENT



**Indiana State  
University**

*More. From day one.*

## Office of Human Resources Training and Development

This is to certify that

# Ray Thomas

Has successfully completed the course of study in

***Sycamore Service; The ISU Approach to Exceptional Service***

"A winner is someone who recognizes their talents, works their tail off to develop them into skills, and uses these skills to accomplish their goals."

— ISU alumni;  
Larry Bird

June 22, 2011

Date

ISU Training and Development Specialist